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Obligated Supervision for Training group leader in PAFÉ e.V.

Document approved 16th of September 2015 by the Associations Committee of Supervisors

The statute of PAFÉ e.V. issues an order that the first leading of a First Level-Group and a Second Level-Group must receive constant supervision from a PAFÉ e.V. supervisor.

“Constant supervision” means to have supervision at the latest after every two blocks. It is indicated that the leaders must send a protocol of every block before to the supervisor, in which they describe what has happened during the block, which every leader has done, what do they notice about the group process or about special participants, if there are problems between the two leaders and if they have special questions for the supervision meeting. This protocol is the base of the supervision; therefore, the supervisor must read it before for preparation.

- The protocol is necessary, because by reading it the supervisor can feel themes or questions, which the supervisor can prove with the leaders – without there will be (only) the notice of the leaders.
- The leaders have this special supervision only for themselves (not in a group supervision with other leaders), because otherwise they must share time with other people.
- It makes sense that the leaders have one supervisor during the whole process, but it can be because of special circumstances that the supervision will be done by two supervisors. In this case the protocol is necessary too that both supervisors know about the process in the group and about the leaders.
- This supervision is obligated and its at one side for supporting the leaders and at the other side it is a “control-supervision”. The supervisor must prove, if the leaders are qualified for being a leader of a First or Second Level-Group.
- The supervisor must inform the board of the national institute about his estimate – because the boards of the national institutes are responsible to appoint somebody as a leader – and they must find a solution together in accordance with the supervisors.

Document prepared by Bernd Fichtenhofer
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